

Safer Recruitment of Staff Policy

This policy has been written for Braunston Preschool CIO to ensure the safe recruitment of staff. It is important to ensure any new staff are recruited in a safe and fair manner, that all staff are suitable to work in early years and can fulfil the role of keeping our children safe.

All staff recruiting new members will undergo safer recruitment training to ensure they understand how to safely recruit. All legislation must be followed when recruiting, this includes the Equality Act 2021. The recruitment procedure must be fair and offer opportunities to all candidates.

